

Farplants Sales Limited

Lake Lane Finishing Centre

Green Travel Plan

Objective:

To encourage the employees at the new finishing centre to use a mix of public transport, cycling and mini busses in preference to single car journeys and thus satisfy the planning condition imposed on the new finishing centre.

Target:

1. To reduce the single car journeys within the flexible seasonal workforce to less than 20%
2. To reduce the permanent staff's use of single car journeys by 20%

Management responsibility:

The General Manager Despatch is responsible for the implementation, co-ordination and review of this plan.

The green travel plan will be fully implemented and prior to Farplants Sales Ltd operational occupation of the site on the 3rd January 2011.

Package of measures:**Site design:**

1. Parking spaces restricted to 50% of peak headcount
2. Safe and secure cycle storage for 20% of peak headcount
3. Pedestrian and cycle access to the site avoiding HGV congestion and hot spots
4. Lockers and changing facilities available

Operational considerations:

1. Shift patterns co-ordinated to maximise the potential use of mini busses
2. Guarantee staff access to a ride home in an emergency
3. Co - ordination of the working teams to maximise the opportunity for car sharing.
4. Commercial arrangements to be put in place with our flexible labour providers to ensure the availability of mini busses to transport staff to and from the new finishing centre.

Results:

Results will be monthly samples of the staff which will provide the percentage of staff using which mode of transport. These results will be stored for a rolling year and will be reviewed on a monthly basis to ensure the targets are consistently achieved.