APPLICATION REF. BE/73/14/PL

EMPLOYMENT AND SKILLS PLAN, (CONDITION 25)

LAND AT OLDLANDS FARM, SHRIPNEY ROAD, PO22 9NN

From the date on which the facility opens, the Applicant will provide the following training and skills development initiatives in respect of employees at the facility:

- *Opportunities for employees to gain a nationally recognised qualification at NVQ Level 2 (or subsequent qualification) in core subjects such as Mathematics and English.*

- *Opportunities for employees to undertake training to develop their existing skills and obtain new skills in core operational areas such as warehousing and logistics.*

- *Opportunities for participation in the above schemes shall exist for at least 5 years from the date the facility opens.*

The logistics service provider will be required by the Applicant to provide a plan covering these skills development initiatives in respect of their employees at the facility. The Applicant will approve and monitor implementation of this plan.

When there is a requirement to recruit employees, the policy of the Applicant will be that as many as possible should come from the surrounding area.

The logistics service provider will be required by the Applicant to comply with this policy.

ARUN DISTRICT COUNCIL BE/37/15/DOC